

# **EXAM BLUEPRINT**

**DIGITAL MARKETING AND MEDIA FOUNDATIONS** 

As you prepare for the DMFC certification examination, you are strongly encouraged to review the examination blueprint. The blueprint contains the major content areas on the exam, and the percentage of the exam each content area represents.

An individual working in Digital Marketing and Media works closely with advertisers and agencies throughout the life of an advertising campaign. From forecasting inventory to reviewing insertion orders, to trafficking and delivery, a professional working in digital marketing and media can take on many roles. This includes providing quality assurance, logging traffic, pulling campaign reports, entry of proposals, and reviewing the status of campaigns to optimize their performance, while assisting the Ad Sales, Ad Ops, Marketing, and Product teams in formulating media plans.

The following is a summary of specialized knowledge and content outline for the IAB Digital Marketing and Media Foundations Certification examination. A successful and knowledgeable digital marketing and media professional should have a fundamental understanding of these six areas:

**Comprehend Digital Marketing and Media Ecosystem.** Understanding the ecosystem of the digital marketing and media industry is integral to the success of a digital marketing and media professional. Before learning the required steps to launch a campaign, a digital ad professional must learn about traditional marketing models like the consumer journey, and how these models can be applied to digital advertising.

**Gather Pre-Campaign Information.** There are essential steps that must be taken before an advertising campaign can begin. In this phase, a campaign timeline is assembled, roles and responsibilities are determined, contacts are shared, and media and creative come together. Also, any third party vendors that need to be used will be determined in this phase. A digital ad professional can work on either the publisher or agency side.

**Executing the Campaign**. Ensuring a successful launch requires end to end operations management that starts well before a campaign goes live. In the planning stages, a digital ad professional helps to define campaign goals, identify execution strategy, and check inventory and availability against the desired targeting criteria.

**Monitoring the Live Campaign.** Digital media offers greater opportunity for engagement, interactivity, target ability, measurability, and on the fly optimization than traditional media. To ensure optimal performance, a digital ad professional performs ongoing quality assurance and optimization reviews for each live campaign throughout its lifecycle.

**Identifying Troubleshooting.** While it would be nice to think that everything will go smoothly during an ad campaign, it's unrealistic to think this way. There will be little bumps and tweaks that will need to be made by the digital marketing and media professional. Identifying what areas of the campaign will need to be fixed, and having the knowledge to fix them is half the battle.

**Campaign Reporting and Analysis.** To ensure the success of future campaigns, a digital marketing and media professional works to establish campaign metrics and contributes to pricing structure, products, and packaging of the company's advertising products. They provide product feedback to vendors and partners, generate logs, report bugs, identify and document workarounds, and submit enhancement requests.

The following blueprint summarizes the content areas that will be tested, as well as their approximate weighting on the 100-question exam. Use the blueprint to guide you in identifying any content areas you need extra time and resources to prepare for, and ask yourself these questions.

- Which content areas represent the greatest number of test questions?
- How much time do you need to focus on these areas to prepare for the exam, versus other areas?
- How do your current knowledge and skills compare to the content areas of the exam? Are you strong in some, but weak on others?
- How much training or work have you done in the areas on the exam?
- Your analysis of the content outline and your answers to the questions above will help you determine where you need to spend your study time.

Questions: email certification@iab.com

#### **EXAM BLUEPRINT**

Conte	nt Areas	Weight
Α	Comprehend Digital Advertising Ecosystem	27.5%
1	Explain traditional marketing models	
2	Describe the media value chain	
3	Describe digital advertising formats	
4	Differentiate digital advertising platforms	
5	Define key digital advertising tools and technologies	
6	Calculate media mathematics	
7	Adhere to compliance standards/policies	
В	Gather Pre-Campaign Information	20.0%
1	Determine A Campaign Timeline	
2	Forecast Inventory	
3	Generate and IO (Agency Side)	
4	Validate IO Completeness	
5	Conduct Kick-Off Call	
6	Collect Potential Assets	
7	Align Creative Assets with Media Plan	
С	Executing the Campaign	12.5%
1	Create Traffic Sheet (Agency Side)	
2	Book Campaign in Ad Server (Publisher Side)	
3	Generate Tags (Agency or Vendor Side)	
4	QA Tags	
5	Implement Tags	
6	Confirm Campaign Launch	
D	Monitoring the Live Campaign	13.8%
1	Check Campaign Delivery and Pacing	
2	Optimize Within Contract Parameters	
3	Propose Optimization Changes	
4	Execute Campaign Modifications	
5	Perform Billing and Reconciliation Activities	
E	Identifying Troubleshooting	15.0%
1	Troubleshoot Creative	
2	Troubleshoot Tags	
3	Troubleshoot Delivery	
4	Troubleshoot Discrepancies	
5	Troubleshoot Fraudulent and/or Malicious Behavior	
6	Troubleshoot Targeting	
F	Campaign Reporting and Analysis	11.3%
1	Generate and Schedule Reports	
2	Provide Benchmarks for Success	
3	Conduct Post-Campaign Analysis	

# Specialized Knowledge Required of those seeking the Digital Marketing and Media Foundations Certification

Specialized Knowledge				
knowledge of ad calls	knowledge of ad server counting methodologies			
knowledge of ad server reporting times	knowledge of ad servers			
knowledge of aggregators	knowledge of agreed upon term and conditions			
knowledge of analytics	knowledge of audience segmentation tools			
knowledge of audio media formats	knowledge of buy-side advertising servers			
knowledge of campaign contract	knowledge of campaign deliverables			
knowledge of campaign goals	knowledge of campaign KPIs			
knowledge of common causes of discrepancies	knowledge of common causes of fraudulent and/or			
	malicious behavior			
knowledge of common causes of pacing	knowledge of contract terms			
problems				
knowledge of correct creative behavior	knowledge of creative Agencies			
knowledge of creative settings	knowledge of creative team deliverables			
knowledge of creative technologies (e.g., rich	knowledge of desktop/PC media platforms			
media)				
knowledge of digital advertising terminology	knowledge of digital out of home			
knowledge of direct and indirect ad sales	knowledge of discretionary reporting			
knowledge of display media formats	knowledge of distributors			
knowledge of escalation path	knowledge of existing inventory			
knowledge of existing web page behavior	knowledge of expected site traffic patterns			
knowledge of file types	knowledge of first and third party tracking			
knowledge of first-party served versus third-	knowledge of handheld media platforms			
party served				
knowledge of historical campaign success	knowledge of IAB specs			
knowledge of IAB standard ad sizes	knowledge of IAB standards			
knowledge of image properties	knowledge of individual site specs and rules			
knowledge of industry accepted range of	knowledge of industry bots and spiders			
discrepancies				
knowledge of industry terminology	knowledge of internal benchmarks			
knowledge of internal business rules	knowledge of internal processes			
knowledge of internal thresholds for fraudulent	knowledge of internal toolsets			
data				
knowledge of inventory	knowledge of IO structure			
knowledge of IO terms and conditions	knowledge of IP Connected TV media platforms			
knowledge of macros	knowledge of major web browsers			

Specialized Knowledge				
knowledge of make-good process	knowledge of marketers			
knowledge of marketplace and exchange	knowledge of pricing formulas (e.g., how to calculate			
technologies	CPM)			
knowledge of media Agencies (buyers)	knowledge of media mathematics			
knowledge of media planning tools	knowledge of non-regulatory			
knowledge of operational compliance	knowledge of optimization levers			
knowledge of optimization tactics	knowledge of organizational processes related to			
	modifying campaigns			
knowledge of organizational services	knowledge of Out of Home (OOH)			
knowledge of overlay media formats	knowledge of pacing			
knowledge of partners	knowledge of placement delivery setup			
knowledge of placements	knowledge of measurement tools			
knowledge of proposal management systems	knowledge of publisher contacts			
knowledge of publishers (content creators)	knowledge of QA process			
knowledge of regulatory	knowledge of report interface			
knowledge of reporting	knowledge of reporting interface			
knowledge of reporting tools	knowledge of research tools			
knowledge of search media formats	knowledge of self-regulatory			
knowledge of sell-side advertising servers	knowledge of site analytics			
knowledge of site architecture	knowledge of site contacts			
knowledge of site or vendor contacts	knowledge of site platforms			
knowledge of site specs	knowledge of social media formats			
knowledge of specs	knowledge of specs and site capabilities			
knowledge of spreadsheet software	knowledge of strategy Agencies			
knowledge of support systems	knowledge of syndicators			
knowledge of T&C	knowledge of tablet media platforms			
knowledge of tag delivery options (e.g., ways to	knowledge of tag types and capabilities			
rotate creative)				
knowledge of targeting capabilities	knowledge of targeting criteria			
knowledge of targeting parameters	knowledge of targeting setup			
knowledge of the components of an IO	knowledge of the consumer decision journey			
knowledge of the creative QA process	knowledge of the escalation path			
knowledge of the factors that affect the forecast	knowledge of the IO			
knowledge of the make-good process	knowledge of the media plan			
knowledge of the metrics related to reporting	knowledge of traditional media platforms (e.g., print, TV, radio)			
knowledge of types of ad units	knowledge of types of creative			
knowledge of types of creatives and how they	knowledge of verification systems			
behave				
knowledge of video media formats	knowledge of who is authorized to sign an IO			

Skills and Abilities			
ability to articulate	ability to create a pivot table		
ability to interpret reports	adaptability		
analytical skills	basic coding skills		
basic computing skills	basic Flash skills		
basic HTML skills	basic JavaScript skills		
basic math skills	basic reporting skills		
client services skills	communication skills		
coordination skills	critical thinking skills		
detail oriented	file transfer skills		
Flash coding skills	flexibility		
HTML coding skills	HTML skills		
investigative skills	JavaScript coding skills		
JavaScript skills	listening skills		
math skills	organizational skills		
patience	presentation skills		
problem solving skills	research skills		
resourcefulness	screen capturing skills		
spreadsheet software skills	storytelling skills		
synthesis skills	tact		
web proxy skills	word processing skills		

Tools, Equipment, and Other Resources				
ad server	benchmark tools			
billing system	calculator			
calendar tools	communication tools (email, phone)			
computer software	confirmation checklist			
contact information for campaign stakeholders	creative checklist			
CRM	debugging software			
debugging tools	email			
file sharing software	file transfer software			
file transfer tools	Flash decompiler			
forecast tool	forecasting tools			
fraud prevention tools (e.g., white ops, double verify)	IAB Standards			
inventory reservation tool	10			
IO checklist	kick-off documents			
media information tools	media plan			
media planning tools	non-regulatory standards			
Photoshop	presentation software (i.e., PowerPoint)			
rate card	regulatory standards			
reporting interface	reporting tools			
screen capture software	screen capture tools			
screen share software	screen sharing			
site contacts	site or vendor contacts			
site platforms	specs			
spreadsheet software	spreadsheet software (i.e., excel)			
support system	T&C			
tags or creative	test page			
trafficking worksheet				

Ad Types
Auto-expanding
Expandable
Flash
HTML
MRAID
Polite
Rich Media
Static
VAST
VPAID

Tag Types
Click Tracker
iFrame
Internal Redirect
JavaScript
Pre-fetch
Standard Tags

Platforms
Audio
Data
Display
Email
Mobile
Search
Social
Video

			Duties, Tasks, and Steps	Knowledge	Skills, Abilities, and Attributes	Tools, Equipment, and Resources
A			Comprehending the Digital Advertising Ecosystem			
	1		Explain traditional marketing models			
		а	Learn the traditional consumer buying funnel	<ul> <li>knowledge of the consumer decision journey</li> </ul>	<ul><li>ability to articulate</li><li>synthesis skills</li></ul>	
		b	Learn the consumer decision journey	<ul> <li>knowledge of digital advertising terminology</li> </ul>		
		С	Incorporate traditional marketing models in digital advertising strategies			
		d	Identify the difference between paid, owned, earned, and shared media			
	2		Describe the media value chain			
		а	Define the role and value of each part of the media value chain	<ul><li>knowledge of marketers</li><li>knowledge of media Agencies</li></ul>		
		b	Delineate relationships of different agency functions (e.g., media creative strategy)	<ul> <li>(buyers)</li> <li>knowledge of creative Agencies</li> <li>knowledge of strategy Agencies</li> <li>knowledge of publishers (content creators)</li> <li>knowledge of distributors</li> <li>knowledge of syndicators</li> <li>knowledge of aggregators</li> </ul>		
		С	Demonstrate how the different elements of the value chain work together			
				<ul> <li>knowledge of aggregators</li> <li>knowledge of direct and indirect ad sales</li> </ul>		
	3		Describe digital advertising formats			
		а	Research advertising guidelines	<ul> <li>knowledge of search media</li> </ul>		
		b	Differentiate media formats	formats		

		Duties, Tasks, and Steps	Knowledge	Skills, Abilities, and Attributes	Tools, Equipment, and Resources
	c d	Evaluate best uses of each digital media format  Explain measurability of digital advertising on various media formats	<ul> <li>knowledge of display media formats</li> <li>knowledge of video media formats</li> <li>knowledge of social media formats</li> <li>knowledge of audio media formats</li> <li>knowledge of overlay media formats</li> </ul>		
4		Differentiate digital advertising platforms			
	а	Convey how consumer uses media platforms	<ul> <li>knowledge of handheld media platforms</li> </ul>		
	b	Describe relationship between ad platforms and ad formats	knowledge of traditional media platforms (e.g., print, TV, radio)		
	С	Explain how to measure advertising on various media platforms	<ul> <li>knowledge of tablet media</li> <li>platforms</li> <li>knowledge of desktop/PC media</li> </ul>		
	d	Articulate the value proposition of each advertising platform	platforms • knowledge of IP Connected TV		
			<ul> <li>media platforms</li> <li>knowledge of Out of Home (OOH)</li> <li>knowledge of digital out of home</li> </ul>		
5		Define key digital advertising tools and technologies			
	а	Describe digital advertising tools and technologies for booking	<ul> <li>knowledge of buy-side advertising servers</li> </ul>	<ul><li>analytical skills</li><li>research skills</li></ul>	
	b	Describe digital advertising tools and technologies for trafficking	<ul> <li>knowledge of sell-side advertising servers</li> </ul>	<ul> <li>synthesis skills</li> </ul>	

			Duties, Tasks, and Steps	Knowledge	Skills, Abilities, and Attributes	Tools, Equipment, and Resources
		С	Describe digital advertising tools and technologies for implementing	<ul><li>knowledge of verification systems</li><li>knowledge of creative</li></ul>		
		d	Illustrate the digital media ad serving process as it goes from buyside to sell-side.	<ul> <li>technologies (e.g., rich media)</li> <li>knowledge of audience segmentation tools</li> <li>knowledge of research tools</li> <li>knowledge of measurement tools</li> <li>knowledge of site analytics</li> <li>knowledge of proposal management systems</li> <li>knowledge of marketplace and exchange technologies</li> </ul>		
	6		Calculate media mathematics			
		а	Calculate pricing math	knowledge of media mathematics	math skills	computer software
		b	Calculate performance math	<ul> <li>knowledge of spreadsheet software</li> </ul>	detail oriented	calculator
	7		Adhere to compliance standards/policies			
		а	Recognize digital media advertising privacy standards/policies	<ul><li>knowledge of regulatory</li><li>knowledge of non-regulatory</li></ul>	synthesis skills	<ul><li>IAB Standards</li><li>regulatory standards</li></ul>
		b	Recognize digital media advertising regulatory compliance standards/policies (e.g., Pharma, alcohol, children)	<ul> <li>knowledge of self-regulatory</li> <li>knowledge of operational compliance</li> <li>knowledge of IAB standards</li> </ul>		<ul> <li>non-regulatory standards</li> </ul>
		С	Recognize digital media advertising nonregulatory compliance standards/policies (e.g., IAB)			
В			Gather Pre-Campaign Information			

Duties, Tasks, and Steps		Duties, Tasks, and Steps	, Tasks, and Steps Knowledge Skills, Abilities, a Attributes		Tools, Equipment, and Resources
1		Determine Campaign Timeline			
	а	Compare start date to standardized production timeline	<ul> <li>knowledge of campaign deliverables</li> <li>knowledge of creative team deliverables</li> </ul>	<ul> <li>detail oriented</li> <li>communication skills</li> <li>organizational skills</li> </ul>	<ul> <li>contact information for campaign stakeholders</li> <li>CRM</li> </ul>
	b	Ensure creative is available per designated due dates			
	С	Ensure agency has provided publisher with reporting access			• email
	d	Designate roles and responsibilities			
	е	Identify additional vendors that will be utilized			
2		Forecast Inventory			
	а	Pull availability reports	<ul> <li>knowledge of internal business</li> </ul>	<ul> <li>critical thinking</li> </ul>	ad server
	b	Compare available impressions to requested proposal	<ul><li>rules</li><li>knowledge of internal toolsets</li></ul>	skills  • basic math skills	<ul> <li>inventory reservation tool</li> </ul>
	С	Provide alternative solutions	<ul> <li>knowledge of internal processes</li> <li>knowledge of targeting criteria</li> <li>knowledge of the factors that affect the forecast</li> <li>knowledge of site architecture</li> <li>knowledge of organizational services</li> </ul>	detail oriented	<ul> <li>forecast tool</li> <li>spreadsheet software (i.e., excel)</li> </ul>
3		Generate an IO (Agency Side)			
	а	Input media plan information into a system or spreadsheet	knowledge of the media plan     knowledge of support systems     knowledge of publisher contacts     knowledge of agreed upon term and conditions	<ul><li>basic math skills</li><li>communication</li></ul>	<ul><li>support system</li><li>spreadsheet</li></ul>
	b	Pull the IO from the system		skills	software
	С	Create a copy of the IO		<ul> <li>organizational skills</li> </ul>	IO checklist     TRC
	d	Obtain approval to send IO from authorized party		SKIIIS	• T&C

		Duties, Tasks, and Steps	Knowledge	Skills, Abilities, and Attributes	Tools, Equipment, and Resources
	e f	Send IO to publisher or vendor  Receive signed copy of IO  Create IO checklist	<ul> <li>knowledge of who is authorized to sign an IO</li> </ul>		
4		Validate IO Completeness  Check for start and end date  Check for campaign placements and/or creative formats  Check for delivery goals  Check pricing  Check campaign targeting  Verify billing contacts	<ul> <li>knowledge of the media plan</li> <li>knowledge of pricing formulas (e.g., how to calculate CPM)</li> <li>knowledge of industry terminology</li> <li>knowledge of the components of an IO</li> <li>knowledge of T&amp;C</li> </ul>	<ul> <li>spreadsheet software skills</li> <li>basic math skills</li> <li>detail oriented</li> <li>organizational skills</li> </ul>	<ul><li>IO checklist</li><li>rate card</li><li>IO</li></ul>
5	g	Compare third-party IO with internal IO (publisher side) Conduct Kick-Off Call			
	a b c d e f g h i j k	Coordinate kick-off call  Determine kick-off call attendees  Create an agenda for the call  Send out spec information prior to the call  Discuss ad formats  Discuss timelines and launch dates  Discuss campaign goals and metrics  Discuss site tagging  Discuss site capabilities and limitations  Schedule mid-campaign check-in call  Set reporting delivery expectations  Take notes on kick-off call	<ul> <li>knowledge of types of ad units</li> <li>knowledge of industry terminology</li> <li>knowledge of specs and site capabilities</li> </ul>	<ul> <li>coordination skills</li> <li>detail oriented</li> <li>word processing skills</li> <li>listening skills</li> <li>communication skills</li> </ul>	<ul> <li>calendar tools</li> <li>email</li> <li>screen sharing</li> <li>kick-off documents</li> </ul>

		Duties, Tasks, and Steps	Knowledge	Skills, Abilities, and Attributes	Tools, Equipment, and Resources
	m	Document expectations (recap kick-off call)			
	n	Recommend best practices			
6	5	Collect Potential Assets			
	a	Obtain assets from creative agency or advertiser	<ul><li>knowledge of image properties</li><li>knowledge of the creative QA</li></ul>	<ul><li>basic HTML skills</li><li>basic JavaScript</li></ul>	<ul><li>debugging tools</li><li>Flash decompiler</li></ul>
	b	QA assets	process	skills	file transfer tools
	С	Communicate revisions to stakeholders	<ul> <li>knowledge of IAB specs</li> <li>knowledge of ad servers</li> </ul>	<ul><li>basic Flash skills</li><li>web proxy skills</li><li>detail oriented</li></ul>	<ul> <li>creative checklist</li> <li>Photoshop</li> <li>media information tools</li> <li>site platforms</li> <li>screen capture tools</li> </ul>
	d	Upload creative to ad server	<ul> <li>knowledge of tag types and capabilities</li> </ul>	detail oriented     critical thinking	
	e	Send creative assets to publisher or vendor	<ul> <li>knowledge of site platforms</li> <li>knowledge of individual site specs</li> </ul>	skills  client services skills  communication skills	
	f	Send tags to publisher	and rules		
	g	Publisher or Vendor creates custom units	<ul> <li>knowledge of media planning tools</li> </ul>		
	h	Add additional tracking pixels			
	i	Archive all versions of assets			
-	7	Align Creative Assets with Media Plan			
	a	Verify media plan format	<ul> <li>knowledge of first-party served versus third-party served</li> </ul>	<ul><li>detail oriented</li><li>flexibility</li></ul>	<ul><li>media plan</li><li>media planning tools</li></ul>
	b	QA media plans placement sizing	knowledge of media planning	<ul> <li>adaptability</li> </ul>	
	С	QA additional metrics (e.g., audience, spend)	tools		
	d	Provide updates to media planning			
С		Executing the Campaign			
1	1	Create Traffic Sheet (Agency Side)			

		Duties, Tasks, and Steps	Knowledge	Skills, Abilities, and Attributes	Tools, Equipment, and Resources
	a b	Determine creatives Determine placements	<ul><li>knowledge of the media plan</li><li>knowledge of industry</li></ul>	<ul> <li>critical thinking skills</li> </ul>	• spreadsheet software
	С	Append additional tracking parameters	<ul> <li>terminology</li> <li>knowledge of IAB standard ad</li> </ul>	<ul><li>detail oriented</li><li>basic math skills</li></ul>	site or vendor     contacts
	d	Confirm click-through URL works	<ul><li>sizes</li><li>knowledge of tag delivery options</li><li>(e.g., ways to rotate creative)</li></ul>	<ul><li>organizational skills</li><li>communication</li></ul>	media plan
	е	Review creative rotation strategy	knowledge of site or vendor	skills	
	f	Determine creative and placement dates	contacts	SKIIIS	
	g	Send traffic sheet to ad ops team			
2		Book Campaign in Ad Server (Publisher Side)			
	а	Create campaign structure	knowledge of ad servers	detail oriented	• 10
	b	Replicate IO structure in ad server	knowledge of IO structure		ad server
	С	Build targeting	knowledge of inventory		
	d	Create line items	<ul> <li>knowledge of targeting capabilities</li> </ul>		
	е	Book line items	capabilities		
	f	Input campaign goals			
	g	Input pricing or rate information			
	h	Input start and end dates			
3		Generate Tags (Agency or Vendor Side)			
	а	Receive trafficking worksheet	knowledge of ad servers	<ul> <li>web proxy skills</li> </ul>	<ul> <li>debugging tools</li> </ul>
	b	Review trafficking worksheet to ensure all information is accurate	<ul> <li>knowledge of tag types and capabilities</li> </ul>	<ul><li>file transfer skills</li><li>communication</li></ul>	<ul><li>site contacts</li><li>trafficking worksheet</li></ul>
	С	Upload creative assets	knowledge of file types	skills	file transfer software
	d	Implement ad serving strategy	<ul><li>knowledge of ad calls</li><li>knowledge of specs</li></ul>	<ul> <li>organizational skills</li> </ul>	email     ad conver
	е	Assign creative to placements	knowledge of specs	SKIIIS	ad server

		Duties, Tasks, and Steps	Knowledge	Skills, Abilities, and Attributes	Tools, Equipment, and Resources
	f g h	Upload vendor or publisher pixels  Append additional tracking parameters  QA tags prior to sending out  Send tags and assets to publishers or vendors	knowledge of site contacts		• spreadsheet software
4	J	Confirm delivery of tags  QA Tags			
4	а	View tags locally to verify click through	<ul><li>knowledge of ad servers</li><li>knowledge of existing web page</li></ul>	<ul><li>HTML coding skills</li><li>Flash coding skills</li></ul>	screen capture software
	b	View tags locally to verify proper display	<ul><li>behavior</li><li>knowledge of specs</li></ul>	JavaScript coding skills	<ul><li>debugging software</li><li>test page</li></ul>
	С	Verify ad server is tracking impressions and clicks	<ul> <li>knowledge of site architecture</li> </ul>	<ul><li>web proxy skills</li><li>screen capturing skills</li></ul>	• specs
	d	Verify third party pixels are firing properly		<ul><li>basic reporting skills</li></ul>	
	е	Traffic to a test page (from publisher side)			
	f	Verify proper display of ad on test page			
	g	Verify ad is behaving as expected			
	h	Verify proper page display once ad is loaded			
	i	Verify ad behaves the same in all web browsers and devices			
	j	Verify ad operates within site specs			
5		Implement Tags (Publisher Side)			
	а	Confirm receipt of tags	<ul> <li>knowledge of ad servers</li> </ul>		ad server

			Duties, Tasks, and Steps	Knowledge	Skills, Abilities, and Attributes	Tools, Equipment, and Resources
		b	Upload tags into ad server	<ul> <li>knowledge of tag types and capabilities</li> </ul>	<ul> <li>basic computing skills</li> </ul>	<ul><li>tags or creative</li><li>debugging software</li></ul>
		С	Insert macros (e.g., cachebusting, click tracking)	<ul><li>knowledge of targeting setup</li><li>knowledge of macros</li></ul>	<ul><li>detail oriented</li><li>web proxy skills</li></ul>	
		d	Implement additional tracking (e.g., surveys, ad verification)		<ul><li>basic coding skills</li><li>flexibility</li></ul>	
		е	Preview creative			
		f	Setup targeting (e.g., rotation, weighting)			
		gg	Assign tag creative to line items			
		h	Confirm setup for launch			
	6		Confirm Campaign Launch			
		а	Produce screenshots	<ul><li>knowledge of placements</li><li>knowledge of reporting tools</li></ul>	ability to create a	<ul> <li>confirmation</li> </ul>
		b	Review initial delivery of campaign		<ul> <li>pivot table</li> <li>ability to interpret reports</li> <li>communication skills</li> </ul>	checklist     spreadsheet     software     email
		С	Check campaign status in ad server	knowledge of partners		
		d	View high impact ads live on page	<ul> <li>knowledge of major web browsers</li> </ul>		
		е	Check campaign within varying web browsers and devices	<ul> <li>knowledge of the media plan</li> </ul>		
		f	Pull report from ad server (agency side)			
		g	Confirm with all partners that campaign is live (agency side)			
		h	Complete confirmation checklist			
		i	Notify stakeholders of campaign launch			
D			Monitoring the Live Campaign			
	1		Check Campaign Delivery and Pacing			

		Duties, Tasks, and Steps	Knowledge	Skills, Abilities, and Attributes	Tools, Equipment, and Resources
	а	Review summary data from dashboard	<ul><li>knowledge of ad servers</li><li>knowledge of analytics</li></ul>	<ul><li>basic math skills</li><li>critical thinking</li></ul>	<ul><li>ad server</li><li>spreadsheet</li></ul>
	b	Review pacing for over or under delivery	<ul> <li>knowledge of expected site traffic patterns</li> </ul>	skills • detail oriented	software
	С	Pull detailed campaign report (e.g., creative by day, hourly by day, domain)	<ul> <li>knowledge of common causes of pacing problems</li> </ul>	<ul> <li>problem solving skills</li> <li>communication skills</li> </ul>	
	d	Determine reason for over or under pacing		• tact	
	е	Create discrepancy report			
	f	Analyze report findings			
	g	Correct for over or under delivery			
	h	Send delivery and pacing findings to stakeholders			
2	2	Optimize Within Contract Parameters			
	а	Identify optimization levers	<ul><li>knowledge of campaign goals</li><li>knowledge of campaign KPIs</li></ul>	<ul> <li>detail oriented</li> <li>critical thinking skills</li> <li>problem solving</li> </ul>	<ul> <li>fraud prevention tools (e.g., white ops, double verify)</li> </ul>
	b	Collaborate with sales team and key stakeholders	<ul><li>knowledge of campaign contract</li><li>knowledge of placement delivery</li></ul>		
	С	Adjust frequency caps	setup	skills  basic math skills	
	d	Adjust targeting		basic matri skills	
	е	Remove poorly performing sites (i.e., black list)			
	f	Adjust priority level of campaign			
	g	Shift impressions to better performing inventory (within a package)			

		Duties, Tasks, and Steps	Knowledge	Skills, Abilities, and Attributes	Tools, Equipment, and Resources
3		Propose Optimization Changes			
	а	Turn off under performing campaign elements	<ul><li>knowledge of ad servers</li><li>knowledge of the media plan</li></ul>	<ul><li>detail oriented</li><li>critical thinking</li></ul>	• spreadsheet software
	b	Reallocate budget to better performing inventory	<ul> <li>knowledge of historical campaign success</li> </ul>	<ul><li>skills</li><li>basic math skills</li></ul>	<ul><li>ad server</li><li>email</li></ul>
	С	Recommend new sites (i.e., white list)		<ul><li>problem solving skills</li><li>communication</li></ul>	forecasting tools
	d	Recommend targeting changes		skills	
	е	Recommend flight date changes (i.e., extend flight date)		• tact	
	f	Seek approval for changes to campaign			
		Face to Compare to Mandiffred to the			
4		Execute Campaign Modifications	Landa de la constantina del constantina de la constantina de la constantina del constantina de la cons	detelle de etc.	
	а	Execute client requested modifications	<ul> <li>knowledge of organizational processes related to modifying campaigns</li> <li>knowledge of ad servers</li> <li>knowledge of optimization levers</li> </ul>	<ul><li>detail oriented</li><li>problem solving skills</li></ul>	<ul><li>ad server</li><li>spreadsheet</li><li>software</li></ul>
	b	Execute internally recommended modifications		skills (email, phone)	communication tools (email, phone)
	С	Confirm changes with key stakeholders		basic math skills	
5		Perform Billing and Reconciliation Activities			
	а	Pull delivery reports	knowledge of contract terms	basic math skills	ad server
	b	Compare delivery against invoice	knowledge of the IO	detail oriented	<ul> <li>reporting tools</li> </ul>
	С	Compare first party with third party data (i.e., discrepancy report)	<ul> <li>knowledge of ad servers</li> <li>knowledge of pricing formulas</li> </ul>	<ul><li>investigative skills</li><li>analytical skills</li></ul>	spreadsheet     software
	d	Confirm rates are correct	<ul> <li>knowledge of make-good process</li> </ul>		billing system

			Duties, Tasks, and Steps	Knowledge	Skills, Abilities, and Attributes	Tools, Equipment, and Resources
		е	Investigate discrepancies		<ul> <li>communication</li> </ul>	
		f	Communicate with accounting		skills	
		g	Confirm invoice matches contracted amount or actualized amount		• tact	
		h	Determine potential need and scale of make-goods			
Ε			Identifying Troubleshooting			
	1		Troubleshoot Creative			
		а	Repeat QA process	knowledge correct creative	<ul> <li>resourcefulness</li> </ul>	ad server
		b	Resolve creative issues	behavior	<ul> <li>critical thinking</li> </ul>	<ul><li>test page</li></ul>
		С	Escalate findings to management	<ul> <li>knowledge of types of creative</li> <li>knowledge of escalation path</li> <li>knowledge of creative settings</li> <li>knowledge of QA process</li> <li>knowledge of site specs</li> <li>knowledge of ad servers</li> </ul>	skills	
	2		Troubleshoot Tags			
		а	Repeat QA process	<ul> <li>knowledge of escalation path</li> </ul>	<ul> <li>web proxy skills</li> </ul>	<ul> <li>debugging tools</li> </ul>
		b	Resolve tag issues	<ul> <li>knowledge of QA process</li> </ul>	<ul> <li>HTML skills</li> </ul>	<ul> <li>test page</li> </ul>
		С	Escalate findings to management	<ul><li>knowledge of tag types and capabilities</li><li>knowledge of ad servers</li></ul>	<ul><li> JavaScript skills</li><li> organizational skills</li></ul>	<ul><li>ad server</li><li>spreadsheet</li><li>software</li></ul>
	3		Troubleshoot Delivery			
		а	Repeat QA process	knowledge of escalation path	basic math skills	ad server
		b	Resolve delivery issues	<ul> <li>knowledge of QA process</li> </ul>	<ul> <li>critical thinking</li> </ul>	<ul> <li>spreadsheet</li> </ul>
		С	Escalate findings to management	<ul><li>knowledge of ad servers</li><li>knowledge of the media plan</li><li>knowledge of pacing</li></ul>	skills	software • reporting tools

		Duties, Tasks, and Steps	Knowledge	Skills, Abilities, and Attributes	Tools, Equipment, and Resources
			<ul><li>knowledge of reporting</li><li>knowledge of existing inventory</li></ul>		
4		Troubleshoot Discrepancies			
	а	Determine directionality of discrepancy	<ul> <li>knowledge of common causes of discrepancies</li> </ul>	<ul><li>patience</li><li>critical thinking</li></ul>	• spreadsheet software
	b	Determine origin and breadth of discrepancy	knowledge of first and third party tracking	skills • problem solving	<ul><li>debugging tools</li><li>reporting interface</li></ul>
	С	Resolve discrepancy	<ul> <li>knowledge of ad server counting methodologies</li> <li>knowledge of ad server reporting times</li> <li>knowledge of types of creatives and how they behave</li> <li>knowledge of industry bots and spiders</li> <li>knowledge of industry accepted range of discrepancies</li> </ul>	skills • resourcefulness • detail oriented	
	d	Escalate findings to support teams		<ul> <li>basic math skills</li> <li>web proxy skills</li> </ul>	
5		Troubleshoot Fraudulent and/or Malicious Behavior			
	а	Review third party reporting	knowledge of analytics	basic math skills	<ul> <li>reporting tools</li> </ul>
		Determine what constitutes	knowledge of common causes of	critical thinking	<ul><li>ad server</li></ul>
	b	fraudulent and/or malicious behavior	fraudulent and/or malicious behavior  knowledge of the make-good	skills	
	С	Recommend publisher adjustments			
	d	Request make-goods	process		
	е	Update black list per fraudulent behavior	<ul> <li>knowledge of the media plan</li> <li>knowledge of internal thresholds for fraudulent data</li> </ul>		
			Tot traudulent data		

			Duties, Tasks, and Steps	Knowledge	Skills, Abilities, and Attributes	Tools, Equipment, and Resources
				<ul> <li>knowledge of IO terms and conditions</li> </ul>		
	6		Troubleshoot Targeting			
		а	Repeat QA process	<ul> <li>knowledge of ad servers</li> </ul>	<ul> <li>critical thinking</li> </ul>	ad server
		b	Resolve delivery issues	<ul> <li>knowledge of targeting</li> </ul>	skills	<ul> <li>spreadsheet</li> </ul>
		С	Escalate findings to management	parameters		software
				knowledge of the escalation path		
F			Campaign Reporting and Analysis			
	1		Generate and Schedule Reports			
		а	Determine type of report to pull (e.g., summary, daily, creative)	<ul> <li>knowledge of the metrics related to reporting</li> </ul>	<ul><li>detail oriented</li><li>communication</li></ul>	<ul><li>ad server</li><li>spreadsheet</li></ul>
		b	Determine reporting components	<ul> <li>knowledge of ad servers</li> </ul>	skills	<ul><li>software</li><li>reporting tools</li><li>file sharing software</li><li>email</li></ul>
		С	Determine frequency of report pulls	knowledge of report interface		
		d	Determine report recipients	<ul> <li>knowledge of discretionary reporting</li> </ul>		
		е	Determine report format			• emaii
		f	Schedule delivery of reports			
		g	Provide reporting to key			
		Б	stakeholders			
	2		Provide Benchmarks for Success			
		a	Analyze available data	knowledge of internal	<ul> <li>basic math skills</li> </ul>	ad server
		b	Compare available data to agreed upon benchmarks	<ul><li>benchmarks</li><li>knowledge of campaign goals</li></ul>	<ul><li>analytical skills</li><li>communication</li></ul>	• spreadsheet software
		С	Compare available data to historical site benchmarks	<ul> <li>knowledge of ad servers</li> <li>knowledge of optimization tactics</li> </ul>	skills	benchmark tools
		d	Determine recommendation based on findings			
		е	Offer recommendations			

		Duties, Tasks, and Steps	Knowledge	Skills, Abilities, and Attributes	Tools, Equipment, and Resources
	f	Make adjustments to campaign based on accepted recommendations			
3		Conduct Post-Campaign Analysis			
	а	Review reporting data	<ul><li>knowledge of campaign goals</li><li>knowledge of ad servers</li></ul>	<ul><li>organizational skills</li></ul>	<ul> <li>presentation software (i.e.,</li> </ul>
	b	Assemble a list of campaign changes	knowledge of analytics	<ul> <li>storytelling skills</li> </ul>	PowerPoint)
	С	Document results of changes to campaign	knowledge of reporting interface	<ul> <li>communication skills</li> <li>presentation skills</li> </ul>	<ul> <li>ad server</li> <li>screen capture</li> <li>software</li> <li>file transfer tools</li> <li>reporting tools</li> <li>screen share</li> </ul>
	d	Pull campaign assets together			
	е	Take screenshots of campaign creative concepts			
	f	Highlight success metrics			software
	g	Provide demo links to live creative			
	h	Document future recommendations			
	i	Compile reports from campaign publishers and vendors (agency side)			

